

CONTINUING RESOLUTION
Christ the King Lutheran Church
Bloomington, MN

Number: CR-2018-2
Title: STRUCTURES FOR MINISTRY AND MISSION
Author: Pastor Rory Philstrom
Effective Date: March 20, 2018
Voided Date:

References: Constitution - Chapter 12 (C12.04.a/b/c)

RESOLUTION: In order to provide the people of Christ the King with a congregational structure that is simple, transparent, flexible, and frees the latent creativity and energy for God’s mission in the world, the Council adopts the structures and procedures detailed below:

Mission Parties: Six “mission parties” are established in order to coordinate and nourish the work of diverse ministries and teams. Five of these mission parties are formed around the fivefold Mission of God that is the same in any time or place: Worship, Witness, Teaching, Service, and Community. An additional sixth mission party for Children, Youth, and Family is added to fit with present practice at Christ the King.

Participants in a mission party are all of those people who are involved in the work of its constituent ministry teams. Each ministry team will belong to at least one, but not more than two, mission parties.

Each mission party will meet at least once a year for the work of celebrating, networking, planning, evaluating, and visioning for the future. These meetings will be coordinated by the Rostered Leaders, members of the Council, and the staff.

Ministry Teams: Ministry Teams are the organizational unit for the work of ministry in the congregation. These teams are many and varied in their make-up and in their work. They are born out of the dreams and passions of the members of the congregation as new opportunities arise to fulfill God’s mission in our homes, our congregation, our neighborhood, and around the world. They end when a new direction is sought or when there is no longer adequate support or leadership for pursuing their call.

The Call of a Ministry Team: When a ministry team is formed, it will state its call. This call will be confirmed by the Congregation Council through a Continuing Resolution.

Leadership of a Ministry Team: Following scripture, where Jesus sends out his disciples not alone but “two by two”, each ministry team needs at least two members of the congregation who agree to serve as leaders or point people. Other team roles should be created and filled as suits the needs of the particular team, and need not be filled by congregation members.

Membership of a Ministry Team: Ministry team members and leaders are nonelected volunteers who are passionate about the team’s call and will share in the team’s work as led by their individual gifts and call. Membership in Christ the King is not required to participate in a ministry team, only to lead one.

Sponsorship of a Ministry Team: Each ministry team needs the sponsorship of either a rostered leader, a member of staff, or a member of the Congregation Council. The sponsor will serve as a means for communication between the decision making bodies of the congregation and the ministry team. They will assist the team in getting the required resources for their work. The sponsor will support the work of the Ministry Team through their energy and prayers as God gives them ability.

The Life Cycle of a Ministry Team:

1. Two or more hear a call to start a new ministry team.
2. Work with members of staff and council to prepare a Continuing Resolution for the Commissioning of a Ministry Team. (Sample attached.)
3. Council reviews the Continuing Resolution, making one of three decisions:
 - a. Confirming the call of the ministry team - indicating that the council approves of the work and the group shows readiness and commitment to ministry.
 - b. Postponing confirmation of the call – indicating certain issues or conditions must be resolved prior to being approved. In this case, the council provides clear directions concerning specific goals and concerns that must be addressed and a date when they may return again for consideration.
 - c. Denial of the call – this indicates that the ministry team’s defined work is out of line with the congregation’s understanding of God’s mission and the future vision for the congregation. The council will state clearly in writing its reasons for its discernment. Such discernment is also an opportunity for the council to spend additional time exploring with ministry team leaders appropriate avenues for service and enabling them to find a renewed sense of value, giftedness, and possible direction for pursuing and expressing an understanding of God’s call.
4. Once the call is confirmed by the council, the call is sounded to the whole congregation, and others are invited to share in the life of this new ministry.
5. Every two years, the call and leadership information is updated and reconfirmed by the council, or lacking direction and leadership, the ministry team is ended.

APPROVED:

<u>Jon Oleson</u>	<u>3/20/18</u>
Signature of Council Secretary	Date Approved

VOIDED:

_____	_____
Signature of Council Secretary	Date Voided

ATTACHMENT I: CR Format for the Commissioning of a Ministry Team

CONTINUING RESOLUTION
Christ the King Lutheran Church
Bloomington, MN

Number: CR-Year-No.
Title: MINISTRY TEAM COMMISSION – TEAM NAME
Author: Applicable Team, Congregational Committee, or Pastor (only one)
Effective Date: month day, year (of council meeting)
Reapproval Date: month day, year (two years from effective date)
Voided Date: (leave blank until voided)

References: If appropriate, list applicable Scripture passages, Constitution sections, Bylaws sections, other Continuing Resolutions, and or Church Council minutes; otherwise, “NA.”

RESOLUTION: Briefly describe the ministry team. No more than a sentence or two.

Call of the Ministry Team: Describe how you hear God calling you and others to take on this ministry for the sake of God’s mission in the world.

Team Leaders: Provide names and contact information for the two or three congregation members who will be leaders and point people for this team.

Team Sponsor: Provide the name and title for the Rostered Leader, Council, or Staff member who will serve as sponsor for this team.

Team Commitments: What commitments will the team members make to God and one another in order to carry out the call?

Resources Needed: Briefly identify the resources needed to complete the team’s work. Include meeting space requirements as well as any material or financial needs.

Mission Party: Pick one or two Mission Parties to support and be supported by in your ministry.

Worship | Witness | Community | Service | Teaching | Children, Youth, & Family

Other Details: Provide any other necessary details. Examples could include other roles that team members will hold or a list of people currently active on the team.

APPROVED:

Signature of Council Secretary Date Approved

VOIDED:

Signature of Council Secretary Date Voided

ATTACHMENT III: Organizational Map of Christ the King

